

# Declaration of Intent of the Siteco Group to Corporate Social Responsibility

The global protection of human rights, the environment and the climate, as well as the fight against corruption, also along the supply chains, is one of the major social tasks that we all have to face now and for future generations.

We, the Siteco Group, saw this development coming at an early stage and are investing massively in the development of highly efficient lighting solutions so that production can be as resource-friendly as possible and our customers all over the world can use energy as sparingly as possible. For us, sustainability is not just a marketing tool, but a fundamental part of our corporate philosophy.

Accordingly, we set the highest standards for the selection of our partners, so that every cooperation is not only economically successful, but also contributes to maintaining our planet as a liveable and green place for all people.

We are expressly committed to the principles of the UN Global Compact and continuously align our organisation accordingly, also internationally.

We are currently working on implementing the different local laws into our own processes. Despite the far-reaching adjustments required for this, we are confident that full implementation will be completed by 2024.

As a first step, we have published a new Code of Conduct for our suppliers, which clearly points out to the entire supply chain what Siteco expects and also demands from them with regard to Corporate Social Responsibility.

Furthermore, we have set up a complaints office so that those affected can inform us about grievances in our supply chains. If you have any relevant information, please inform us at one of the following addresses so that we can take immediate action and implement appropriate countermeasures.

**E-Mail:** Compliance@siteco.de  
**Post:** Siteco GmbH  
Compliance Dept.  
Georg-Simon-Ohm-Str. 50, 83301 Traunreut, Germany

If you have general questions about Siteco's Corporate Social Responsibility, please feel free to contact us at any time.

Let's work together on the future for our planet and children.

**Siteco GmbH**



Daniel Fischer



Ralph Hesse



Andreas Frank